



Tideland Topics

Real People. Real Power.

Merry Margins

At press time, Tideland's board of directors was scheduled to meet to consider a general retirement of member capital credits. The retirement will be made during the month of December through a combination of checks and electric bill credits for qualifying members. The retirement will return member equity generated during fiscal years 1995 and 1996. We will send an email notice to members with details about the general retirement following its approval as well as complete coverage in these pages next month.

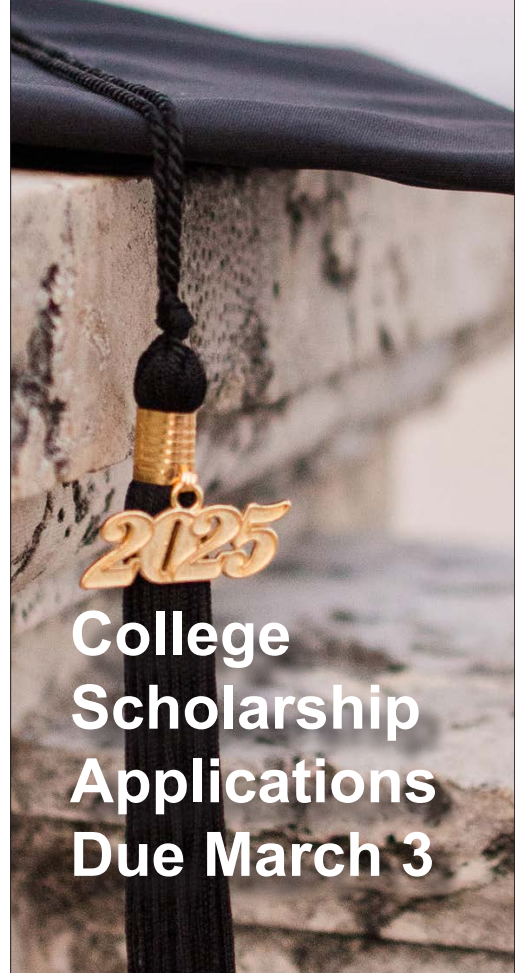
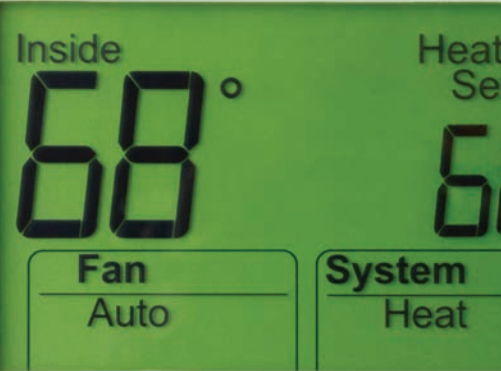


All is Bright



Join us at the National Black Bear Festival's Christmas Laser Light Show at the Plymouth Municipal Airport. Enjoy songs of the season synchronized with lasers dancing across the night sky. The event kicks off on Wed., Dec. 11, and ends Sat., Dec. 14, with shows at 5:30 p.m., 7 p.m. and 8:30 p.m. daily. The cost is \$30 per car, truck or SUV. Use the QR code above or visit plymouthhnc-events.com to purchase tickets online.





4 reasons not to use the on setting

Here are 4 reasons to avoid operating your HVAC system in the ON mode.

1. Higher energy costs: Since the fan is always running, you're using more energy than when the fan only runs when your system is heating or cooling.
2. More frequent repairs: When set to ON, the fan runs more. This can increase wear and tear on your blower and lead to costly blower repairs.
3. Increases humidity: Your AC won't dehumidify your home as well as it should, when the fan is set to ON.
4. Worsens air duct leakage: Most homes leak about 10% of the supply air and 12% of the return air through their duct system. So if the fan is blowing all the time, you're always losing your conditioned air, running up your energy bills.

Want to brighten the Christmas Season for someone special?

Give a H.U.G.
A home utility gift!

We'll be glad to credit any Tideland EMC member's account in the gift amount of your choice. Gifts must be paid in full with cash, check or credit card.

We'll also provide you with a special holiday greeting card to notify the recipient of your gift.

Call 252.943.3046 for details or visit any Tideland office.



Tideland EMC is now accepting college scholarship applications from high school seniors in Beaufort, Hyde, Washington, Pamlico, Dare and Craven counties. Applicants must be the dependent of a Tideland EMC member.

The co-op will award eight \$1,000 scholarships. Two of the scholarships will be designated for students who plan to attend community college.

Students have until Friday, March 3, 2025, to apply. An application may be downloaded at tidelandemc.com.

For more information contact program coordinator Heidi Smith at 252.944.2410 or heidismith@tidelandemc.com.

Message to members

The priceless gift of community

PAUL SPRUILL
GENERAL MANAGER &
CHIEF EXECUTIVE OFFICER

With the devastation in western North Carolina still fresh on our minds, I wanted to close out 2024 and ring in 2025 with a reminder of how precious community is to each and everyone of us. Our business is one that focuses day in and day out on infrastructure. Poles, wire, transformers and substations. But our most important infrastructure always has been and always will be people.

The gift of community can propel us forward in times of trouble be it an individual medical diagnosis, a house fire or in the aftermath of a once-in-a-lifetime storm. It can also multiply our joy in times of

jubilation. And it can soften our landing when we grieve.

Community is a gift that best thrives when it is tended to, nurtured, revisited, and renewed. I hope you'll use the opportunity presented by this holiday season to reach out, reconnect, and even give yourself the gift of making new acquaintances in your community. Create and reinforce that human infrastructure which we know can move mountains even after the mountains come raining down.

I thank each of you for being a blessing to the entire team at Tideland. We wish you peace and joy.

Tomorrow's leaders today Teens apply now for Electric Cooperative Youth Tour to Washington, D.C.

Youth Tour is a once-in-a-lifetime, all-expenses-paid leadership travel opportunity. From the halls of Congress to the Tomb of the Unknown Soldier, youth tourists will explore the leadership lessons of our nation's history and be immersed in the cooperative principles that define Tideland EMC.

a demonstrated ability to work well with others. With nearly 1,600 young people from across the country participating in the event, we're looking for candidates eager to form new friendships, exchange ideas and find their own voice about the things they care about.

The Youth Tour dates for 2025 are June 15 through June 21. Applications must be received by Tideland EMC no later than January 10 and a winner(s) will be selected by January 31.

To apply students must reside in a home served by Tideland EMC and must currently be a high school sophomore or junior.

Applications have been mailed to Tideland area high schools or you can download the application at tidelandemc.com.

Application Deadline
January 10

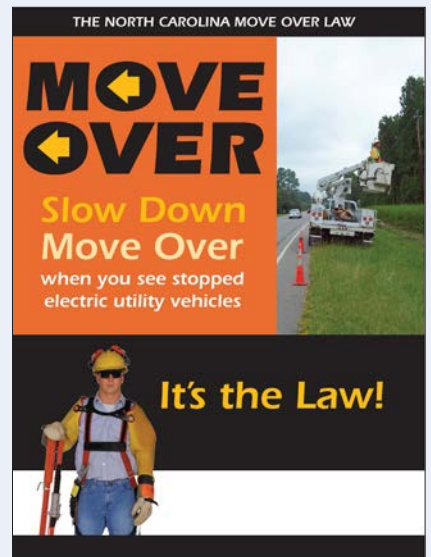
While on Youth Tour, all transportation, meals, admissions to events and lodging will be arranged and paid for by Tideland.

What are we looking for in a Youth Tour candidate? We're looking for someone who is outgoing and has

Rights-of-way maintenance schedule

Tideland has hired Gunnison Tree to trim trees in our right of way. During December, Gunnison will be trimming on the Arapahoe and Dawson Creek circuits.

We appreciate your support of these important maintenance operations which improve system reliability.



Rebate deadlines

As the year winds down be sure to complete and submit any rebate forms for qualified purchases and installations made during 2024. Rebates are available for high efficiency heat pumps, heat pump water heaters and Energy Star manufactured homes.

Rebate forms and program guidelines can be found online at tidelandemc.com

Adiso Anual *de No Discrimination*

De acuerdo con la ley federal de derechos civiles y las reglamentaciones y políticas de derechos civiles del Departamento de Agricultura de Estados Unidos (U.S. Department of Agriculture, USDA), se prohíbe al USDA, sus agendas, oficinas y empleados, e instituciones que participan o administran los programas del USDA, discriminar por motivos de raza, color, origen nacional, religión, género, identidad de género (incluidas las expresiones de género), orientación sexual, discapacidad, edad, estado civil, estado familiar/parental, ingresos derivados de un programa de asistencia pública, creencias políticas, o reprimendas o represalias por actividades previas sobre derechos civiles, en cualquier programa o actividad llevados a cabo o financiados por el USDA (no todas las bases se aplican a todos los programas). Las fechas límite para la presentación de remedios y denuncias varían según el programa o el incidente.

Las personas con discapacidades que requieran medios alternativos de comunicación para obtener información sobre el programa (por ej., Braille, letra grande, cinta de audio, lenguaje americano de señas, etc.) deberán comunicarse con la Agenda responsable o con el Centro TARGET del USDA al (202) 720-2600 (voz y TTY) o comunicarse con el USDA a través del Servicio Federal de Transmisiones al (800) 877-8339. Asimismo, se puede disponer de información del programa en otros idiomas además de inglés. Para presentar una denuncia por discriminación en el programa, complete el Formulario de denuncias por discriminación en el programa del USDA, AD-3027, que se encuentra en línea en http://www.ascr.usda.gov/complaint_filing_cust.html, o en cualquier oficina del USDA, o escriba una carta dirigida al USDA e incluya en la carta toda la información solicitada en el formulario. Para solicitar una copia del formulario de denuncias, llame al (866) 632-9992. Envíe su formulario completado o su carta al USDA por los siguientes medios:

- (1) correo: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; o
- (3) correo electrónico: program.intakeusda.gov.

Tideland EMC es un proveedor, empleador y prestador que ofrece igualdad de oportunidades.

Annual Notice *of Nondiscrimination*

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;
 - (2) fax: (202) 690-7442; or
 - (3) email: program.intake@usda.gov.
- This institution is an equal opportunity provider, employer and lender.

REAL PEOPLE.
REAL POWER.

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www.tidelandemc.com

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Member Service

252.943.3046

24 Hour Outage Reporting & Automated Services

252.944.2400

Download our mobile app

Search "My Tideland"



Tideland EMC is an equal opportunity provider, employer and lender

Holiday *Closings*

Our offices will be closed December 25 & 26 as well as January 1. Our 24-hour call center will be fully staffed for outage reporting and account management.

Merry Christmas
and a Happy New Year!

